Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Medium Term Revenue & Expenditure Framework			
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11	
Municipality												
Councillors (Political Office Bearers and Other Councillors)		798	870	921	997	881	705	1 038	813	716	716	
Permanent employees												
Senior Managers including Municipal Manager	1	167	160	187	211	179	133	167	156	142	142	
Other Managers		716	677	753	780	323	297	654	318	273	273	
Total Technical / Professional Staff		2 395	2 888	3 450	3 644	2 856	2 044	3 122	2 776	2 590	2 590	
IT		33	44	49	55	31	17	52	38	28	28	
Water		370	481	738	700	661	417	715	714	716	716	
Electricity		269	329	324	331	251	135	231	187	172	172	
Sanitation		99	124	88	75	94	32	95	95	95	95	
Refuse		274	343	414	578	662	309	480	468	355	355	
Other		1 416	1 685	1 896	1 974	1 279	1 256	1 671	1 397	1 222	1 222	
Field (Supervisory/Foreman)		4 828	5 202	5 357	5 476	665	340	5 113	556	466	463	
Office (Clerical/Adminstrative)		8 549	8 755	8 711	9 003	1 815	1 117	8 416	1 607	1 303	1 303	
Non-professional (blue-collar, outside workforce)		8 354	7 564	7 930	8 203	3 960	2 438	6 388	3 471	3 011	3 024	
Temporary contract employees		0 334	7 304	7 730	0 203	3 700	2 430	0 300	34/1	3011	3 024	
Temporary staff		1 971	3 667	3 542	3 779	566	555	3 490	470	468	467	
Contract staff		137	576	554	1 410	273	61	68	71	70	69	
Sub Total - Municipality		30 376	33 365	34 914	37 216	14 496	9 856	31 700	13 137	11 627	11 635	
% increase		30 370	0.098400053	0.046425895	6.6%	-61.0%	1.567328918	2.775974026	0.174006309	-11.5%	0.1%	
Manager and staff head count	2	29 578	32 495	33 993	36 219	13 615	9 151	30 662	12 324	10 911	10 919	
ivanager and stan ricad count		27370	32 473	33 773	30 217	13 013	7 131	30 002	12 324	10 711	10 717	
Finance personnel	3	1 493	1 627	1 830	1 793	671	461	1 770	538	488	488	
,												
Human Resources personnel	3	341	415	429	467	121	89	460	96	91	90	
<u>Entities</u>												
Board Members		-	-	-	8	-	8	-	8	8	8	
Permanent employees												
Senior Managers including CEO	1	6	8	8	8	4	4	4	4	4	4	
Other Managers		-	6	7	5	4	4	4	4	4	4	
Total Technical / Professional Staff		3	4	10	9	1	1	1	1	1	1	
IT		-	1	5	5	1	1	1	1	1	1	
Water		-	-	1	-	-	-	-	-	-	-	
Electricity		-	-	-	-	-	-	-	-	-	-	
Sanitation		3	3	4	4	-	-	-	-	-	-	
Refuse		-	-	-	-	-	-	-	-	-	-	
Field (Supervisory/Foreman)		4	4	5	5	-	-	-	-	-	-	
Office (Clerical/Adminstrative)		9	16	19	24	16	16	16	16	16	16	
Non-professional (blue-collar, outside workforce)		137	139	144	144	68	68	68	68	68	68	
Temporary contract employees												
Temporary staff		-	-	-	-	-	-	-	-	-	-	
Contract staff		9	5	9	6	2	2	2	2	2	2	
Sub Total - Entities		171	186	212	218	96	104	96	104	104	104	
% increase				14.0%	2.8%	(56.0%)	127.1%	109.6%	127.1%	_	_	
Manager and staff head count	4	171	186	212	210	96	96	96	96	96	96	
Finance personnel	3	16	25	24	30	13	15	13	21	21	21	
Human Resources personnel	3	7	9	11	12	8	11	8	8	8	8	
numan resources personner	3	/	9	- 11	12	8	11	8	8	8	8	
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		30 547	33 551	35 126	37 434	14 592	9 960	31 796	13 241	11 731	11 739	
	_			20	01			0				

Source: Municipal personnel survey, National Treasury 2007/08

^{1.} s57 of the Systems Act

^{2.} Include headcount of managers and staff only (exclude councillors)

^{3.} Included above

^{4.} Include headcount of managers and staff only (exclude board members)

^{5.} Blank - no information submitted to National Treasury.

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	C	urrent Year 2007/0	8	2008/09 Medium Term Revenue & Expenditure Framework			
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11	
Municipality												
Councillors (Political Office Bearers and Other Councillors)								201				
Permanent employees												
Senior Managers including Municipal Manager	1	9	9	11	12			12				
Other Managers		303	302	312	325			336				
Total Technical / Professional Staff		448	441	458	477	-	=	486	-	-	-	
IT		19	21	24	20			20				
Water		42	39	41	38			40				
Electricity		45	53	50	52			49				
Sanitation												
Refuse		7	10	9	10			11				
Other		335	318	334	357			366				
Field (Supervisory/Foreman)		4 243	4 501	4 546	4 570			4 587				
Office (Clerical/Adminstrative)		7 192	7 317	6 937	6 896			6 808				
Non-professional (blue-collar, outside workforce)		3 926	3 158	3 000	2 801			2 836				
Temporary contract employees		0 720	0.00	0 000	2 001			2 000				
Temporary staff		1 614	3 181	2 812	3 007			2 941				
Contract staff			0.01	20.2	0 007			2711				
Sub Total - Municipality		17 735	18 909	18 076	18 088	_	_	18 207	_	_	_	
% increase		.,,,,,	6.6%	-4.4%	0.1%	-100.0%	0.0%	0.0%	-100.0%	0.0%	0.0%	
Manager and staff head count	2	17 735	18 909	18 076	18 088	-		18 006		-		
	_											
Finance personnel	3	1 057	1 187	1 284	1 231			1 187				
Human Resources personnel	3	269	336	342	368			360				
Human Resources personner	3	207	330	342	300			300				
Entities												
Board Members												
Permanent employees												
Senior Managers including CEO	1											
Other Managers												
Total Technical / Professional Staff		-	-	-	-	-	=	-	-	-	-	
IT												
Water												
Electricity												
Sanitation												
Refuse												
Field (Supervisory/Foreman)												
Office (Clerical/Adminstrative)												
Non-professional (blue-collar, outside workforce)												
Temporary contract employees												
Temporary staff												
Contract staff												
Sub Total - Entities		-	_	-	-	-	_		-			
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Manager and staff head count	4	-	-	-		-	-	-	-	-	-	
Finance personnel	3											
Human Resources personnel	3											
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		17 735	18 909	18 076	18 088	-	-	18 207	-	-		

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY: Vulamehlo		
	MUNICIPALITY:	Vulamehlo
CODE: KZ211	CODE:	KZ211

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
Municipality											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY: Umdoni
monton /terr.
CODE: KZ212

Summary of personnel numbers (Head count)		T	I	I		1					
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	8	2008/09 Mediu	m Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
Municipality											
Councillors (Political Office Bearers and Other Councillors)				18	18	18	18	18	18	18	18
Permanent employees											
Senior Managers including Municipal Manager	1			5	5	5	5	5	5	5	5
Other Managers											
Total Technical / Professional Staff		-	-	75	89	94	95	95	106	106	106
IT				-	1	1	2	2	2	2	2
Water											
Electricity											
Sanitation											
Refuse				42	43	43	43	43	49	49	49
Other				33	45	50	50	50	55	55	55
Field (Supervisory/Foreman)				59	60	63	63	63	70	70	70
Office (Clerical/Adminstrative)				100	114	100	100	100	120	120	120
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff				121	120	119	133	133	40	40	40
Contract staff				11	13	16	16	16	16	16	16
Sub Total - Municipality		-	-	389	419	415	430	430	375	375	375
% increase			0.0%	0.0%	7.7%	-1.0%	3.6%	0.0%	-12.8%	0.0%	0.0%
Manager and staff head count	2	-	-	371	401	397	412	412	357	357	357
Finance personnel	3			29	30	30	30	30	30	30	30
Human Resources personnel	3			2	2	2	2	2	3	3	3
				_			_	=	-		-
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	_	_					_	_	_
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	0.070	0.0 /0	0.070	0.0 /0	0.070	U.U /0	0.070	0.0%	0.070
manager and start nead count	7	-	-	-	-	-	=	-	-	-	•
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	389	419	415	430	430	375	375	375

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY: Umzumbe
WIGNION ALTT.
CODE: KZ213

Summary of personnel numbers (Head count)	1	1		T		T					
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		37	37	37	37	37					
Permanent employees											
Senior Managers including Municipal Manager	1	4	3	3	4	4					
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)		10	11	18	18	18					
Non-professional (blue-collar, outside workforce)		1	2	2	3	3					
Temporary contract employees											
Temporary staff				1							
Contract staff				8	6	6					
Sub Total - Municipality		52	53	69	68	68	-	-	-	-	-
% increase			1.9%	30.2%	-1.4%	0.0%	-100.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	15	16	32	31	31	-	-	-	-	-
Finance personnel	3	1	2	4	4	4					
Human Resources personnel	3	-	1	1	2	2					
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		_	_	_	-	_	_	_	_	_	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-		-	_	-	-	_			_
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance percennel	2										
Finance personnel Human Resources personnel	3										
numan Resources personner	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		52	53	69	68	68	_	-	_	_	
TOTAL FERSONNEL NUMBERS (READ COUNT)	1	52	53	69	08	08	· -	1 -	1 -	1 -	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	uMuziwabantu
CODE:	KZ214

Summary of personnel numbers (Head count)		I .				1			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-
Finance personnel	3										
Human Resources personnel	3										
Trainar resources personner											
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Ezingolweni
CODE:	KZ215

Summary of personnel numbers (Head count)		I .				1			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-
Finance personnel	3										
Human Resources personnel	3										
Trainar resources personner											
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Cı	urrent Year 2007/0	08	2008/09 Medium Term Revenue Framework		& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)					58	58		58	58		
Permanent employees											
Senior Managers including Municipal Manager	1				10	10		10	10		
Other Managers											
Total Technical / Professional Staff		-	-	-	130	133	3	130	133	-	-
IT					5	5	-	5	5		
Water											
Electricity					12	15	3	12	15		
Sanitation											
Refuse					113	113		113	113		
Other											
Field (Supervisory/Foreman)					90	90		90	90		
Office (Clerical/Adminstrative)					286	286		286	286		
					471	471		471	471		
Non-professional (blue-collar, outside workforce)					4/1	471		4/1	4/1		
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	1 045	1 048	3	1 045	1 048		-
% increase			0.0%	0.0%	0.0%	0.3%	-99.7%	34733.3%	0.3%	-100.0%	0.0%
Manager and staff head count	2	-	-	-	987	990	3	987	990	-	-
Finance personnel	3										
Human Resources personnel	3										
Entities											
Board Members					8		8		8	8	8
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	=	=	=	=	-	=	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	_	_	8	_	8		8	8	8
% increase			0.0%	0.0%	0.0%	-100.0%	0.0%	-100.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-		-	-
	_										
Finance personnel	3				2		2				
Human Resources personnel	3				3		3				
	1					1			l	1	1

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of personnel numbers (Head count)				T	T	T					
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		34	34	34	34	34		34	34	34	34
Permanent employees											
Senior Managers including Municipal Manager	1	6	5	6	6	7		7	7	8	8
Other Managers		13	10	17	17	18		18	18	19	19
Total Technical / Professional Staff		98	106	122	124	134		134	170	174	174
IT		2	3	3	4	8	-	8	9	9	9
Water		73	78	79	69	77		77	98	100	100
Electricity											
Sanitation											
Refuse											
Other		23	25	40	51	49		49	63	65	65
Field (Supervisory/Foreman)		24	19	21	20	23		23	24	24	24
Office (Clerical/Adminstrative)		57	65	87	122	124		124	125	125	125
Non-professional (blue-collar, outside workforce)		435	463	416	385	479		479	441	450	462
Temporary contract employees		433	403	410	363	4/7		4/9	441	430	402
Temporary staff						3					
						3					
Contract staff			700	700	700	000		040	040		
Sub Total - Municipality		667	702	703	708	822	100.00/	819	819	834	846
% increase	2	(22	5.2%	0.1%	0.7%	16.1%	-100.0%	0.0%	0.0%	1.8%	1.4%
Manager and staff head count	2	633	668	669	674	788	-	785	785	800	812
5:											
Finance personnel	3	29				63		63	63	63	63
Human Resources personnel	3	4				13		13	13	13	13
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		_	_	-	-	_	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		_				_		_		_	
		-	0.00/	0.00/	0.00/		0.00/		0.00/		0.00/
% increase	4		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL DEDCONNEL NUMBERS (HEAD COUNT)		//7	702	703	708	822	-	819	819	834	846
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		667	/02	/03	/08	822	-	819	819	834	846

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of personnel numbers (Head count)						ı					
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	8	2008/09 Mediu	m Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		22	22	22	22	22	22	22	22	22	22
Permanent employees											
Senior Managers including Municipal Manager	1		3	3	5	5	5	5	5	5	5
Other Managers		-	-	-	7	11	11	11	11	11	11
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)		12	12	12	12	12	12	12	12	12	12
Office (Clerical/Adminstrative)		19	19	19	26	26	26	26	26	26	26
Non-professional (blue-collar, outside workforce)		52	52	62	62	62	62	62	72	72	72
Temporary contract employees											
Temporary staff											
Contract staff						1	1	1	1	1	1
Sub Total - Municipality		105	108	118	134	139	139	139	149	149	149
% increase			2.9%	9.3%	13.6%	3.7%	0.0%	0.0%	7.2%	0.0%	0.0%
Manager and staff head count	2	83	86	96	112	117	117	117	127	127	127
Finance personnel	3	9	9	9	9	9	9	9	9	9	9
Human Resources personnel	3	-		1	1	2	2	2	2	2	2
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-		-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		105	108	118	134	139	139	139	149	149	149

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

AMINIO DALITY
MUNICIPALITY: uMngeni
CODE: KZ222

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		21	21	21	21						
Permanent employees											
Senior Managers including Municipal Manager	1	6	6	6	9						
Other Managers		14	18	22	22						
Total Technical / Professional Staff		38	48	59	37	-	-	-	-	-	-
IT			1	1	1						
Water		20	24	26							
Electricity											
Sanitation											
Refuse		18	23	32	36						
Other											
Field (Supervisory/Foreman)		29	30	50	54						
Office (Clerical/Adminstrative)		40	49	60	75						
Non-professional (blue-collar, outside workforce)		130	165	170	200						
Temporary contract employees				·							
Temporary staff											
Contract staff											
Sub Total - Municipality		278	337	388	418	_	-	-	_	_	_
% increase			21.2%	15.1%	7.7%	-100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	257	316	367	397	_	_	_	_	_	_
	_										
Finance personnel	3	38	39	39	46						
Human Resources personnel	3	4	4	3	3						
numan Resources personner	3	4	4	3	3						
Entities Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers	'										
Total Technical / Professional Staff											
IT		-	=	-	-	_	-	-	-	-	-
Water											
Electricity Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
,											
TOTAL PERSONNEL NUMBERS (HEAD COUNT)	-	278	337	388	418	_		-	_	-	_

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Mpofana
CODE:	KZ223

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Cı	urrent Year 2007/0	08	2008/09 Medi	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
Municipality											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	_	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		_	-	-		_		-	-	-	
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	-	-	-
· ·											
Finance personnel	3										
Human Resources personnel	3										
Human Resources personner	3										
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	_	-		-		_	-		
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
-											
Finance personnel	3										
Human Resources personnel	3										
•											
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-		_	-	-	-	_	_	

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Impendle
KZ224

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06 Audited Outcome	2006/07 Audited Outcome	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome			Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1	4	4	4	3		4				
Other Managers											
Total Technical / Professional Staff		2	2	6	11	-	-	-	-	_	-
IT											
Water		1	1	5	9						
Electricity											
Sanitation											
Refuse		1	1	1	2						
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff		1	1	1	2		3				
Contract staff					_		11				
Sub Total - Municipality		7	7	11	16	_	18	-	_	_	_
% increase		-	0.0%	57.1%	45.5%	-100.0%	0.0%	-100.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	7	7	11	16	-	18	-	-	-	-
-											
Finance personnel	3	3	2	3	5		6				
Human Resources personnel	3	6	7	7	7		7				
				·			•				
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-		-	-	-	-	-	_	-	
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		7	7	11	16	-	18	-	-	-	-

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Msunduzi
CODE:	KZ225

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework			
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11	
<u>Municipality</u>												
Councillors (Political Office Bearers and Other Councillors)		73	73	72	73							
Permanent employees												
Senior Managers including Municipal Manager	1	26	26	26	26							
Other Managers		139	141	148	137							
Total Technical / Professional Staff		513	511	542	506	-	-	-	-	-	-	
IT		6	6	6	6							
Water		25	14	26	25							
Electricity		52	55	58	52							
Sanitation		12	12	12	12							
Refuse		21	22	22	21							
Other		397	402	418	390							
Field (Supervisory/Foreman)		235	239	246	230							
Office (Clerical/Adminstrative)		519	526	549	510							
Non-professional (blue-collar, outside workforce)		1 183	1 208	1 241	1 158							
Temporary contract employees												
Temporary staff		221	225	201	152							
Contract staff		67	473	390	1 207							
Sub Total - Municipality		2 976	3 422	3 415	3 999	_		_	_			
% increase		2 770	15.0%	-0.2%	17.1%	-100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Manager and staff head count	2	2 903	3 349	3 343	3 926	-	-	-	-	-	-	
I												
Finance personnel	3											
Human Resources personnel	3											
Entities												
Board Members												
Permanent employees												
Senior Managers including CEO	1											
Other Managers												
Total Technical / Professional Staff		-	=	=	-	-	-	-	-	-	-	
IT												
Water												
Electricity												
Sanitation												
Refuse												
Field (Supervisory/Foreman)												
Office (Clerical/Adminstrative)												
Non-professional (blue-collar, outside workforce)												
Temporary contract employees												
Temporary staff												
Contract staff												
Sub Total - Entities			- 0.007	- 0.007	- 0.007	- 0.00	- 0.00	0.007	0.00	0.007	0.004	
% increase Manager and staff head count	4	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Finance personnel	2											
Finance personnel Human Resources personnel	3											
Human kesources personnel	3	1						l	I	1	1	

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Mkhambathini
CODE.	W7224
CODE:	KZ226

Summary of personnel numbers (Head count)		I .				1			1			
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Medium Term Revenue & Expenditure Framework			
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11	
<u>Municipality</u>												
Councillors (Political Office Bearers and Other Councillors)												
Permanent employees												
Senior Managers including Municipal Manager	1											
Other Managers												
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-	
IT												
Water												
Electricity												
Sanitation												
Refuse												
Other												
Field (Supervisory/Foreman)												
Office (Clerical/Adminstrative)												
Non-professional (blue-collar, outside workforce)												
Temporary contract employees												
Temporary staff												
Contract staff												
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-	
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-	
Finance personnel	3											
Human Resources personnel	3											
Trainar resources personner												
<u>Entities</u>												
Board Members												
Permanent employees												
Senior Managers including CEO	1											
Other Managers												
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-	
IT												
Water												
Electricity												
Sanitation												
Refuse												
Field (Supervisory/Foreman)												
Office (Clerical/Adminstrative)												
Non-professional (blue-collar, outside workforce)												
Temporary contract employees												
Temporary staff												
Contract staff												
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-	
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-	
Finance personnel	3											
Human Resources personnel	3											
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-	

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of Personnel Numbers	Ref	2003/04	003/04 2004/05	2005/06	2006/07	Cı	urrent Year 2007/0	8	2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)						13	13	13			
Permanent employees											
Senior Managers including Municipal Manager	1					5	5	5			
Other Managers						5	5	5			
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)						3	3	3			
Office (Clerical/Adminstrative)						12	12	12			
Non-professional (blue-collar, outside workforce)						60	60	60			
						60	60	60			
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	98	98	98	-		-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-100.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	85	85	85	-	-	-
Figure assessed	2										
Finance personnel	3					4	4	4			
Human Resources personnel	3					2	2	2			
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		_	_	_	_	_	_	_	_	_	_
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
	,										

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	uMgungundlovu
WOWEN ALTT.	umgungunuovu
CODE:	DC22

Summary of personnel numbers (Head count)		I .				1			1			
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Medium Term Revenue & Expenditure Framework			
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11	
<u>Municipality</u>												
Councillors (Political Office Bearers and Other Councillors)												
Permanent employees												
Senior Managers including Municipal Manager	1											
Other Managers												
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-	
IT												
Water												
Electricity												
Sanitation												
Refuse												
Other												
Field (Supervisory/Foreman)												
Office (Clerical/Adminstrative)												
Non-professional (blue-collar, outside workforce)												
Temporary contract employees												
Temporary staff												
Contract staff												
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-	
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-	
Finance personnel	3											
Human Resources personnel	3											
Trainar resources personner												
<u>Entities</u>												
Board Members												
Permanent employees												
Senior Managers including CEO	1											
Other Managers												
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-	
IT												
Water												
Electricity												
Sanitation												
Refuse												
Field (Supervisory/Foreman)												
Office (Clerical/Adminstrative)												
Non-professional (blue-collar, outside workforce)												
Temporary contract employees												
Temporary staff												
Contract staff												
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-	
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-	
Finance personnel	3											
Human Resources personnel	3											
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-	

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Ci	urrent Year 2007/0	8	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		50	50	50	50	50	50	50	50	50	50
Permanent employees											
Senior Managers including Municipal Manager	1					5	5	5	5	5	5
Other Managers						4	4	4	6	6	6
Total Technical / Professional Staff		-	-	-	-	185	185	185	186	186	186
IT						3	3	3	4	4	4
Water											
Electricity						25	25	25	25	25	25
Sanitation											
Refuse						157	157	157	157	157	157
Other											
Field (Supervisory/Foreman)						20	20	20	20	20	20
Office (Clerical/Adminstrative)						185	185	185	195	195	195
Non-professional (blue-collar, outside workforce)		1 013	804	940	999	549	549	549	552	552	552
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		1 063	854	990	1 049	998	998	998	1 014	1 014	1 014
% increase			-19.7%	15.9%	6.0%	-4.9%	0.0%	0.0%	1.6%	0.0%	0.0%
Manager and staff head count	2	1 013	804	940	999	948	948	948	964	964	964
Finance personnel	3					62	62	62	68	68	68
Human Resources personnel	3					19	19	19	19	19	19
Human Resources personner	3					17	17	17	17	17	17
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff IT		-	-	-	-	-	-	-	-	-	-
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities					-	-			-		-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	2										
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		1 063	854	990	1 049	998	998	998	1 014	1 014	1 014

Source: Municipal personnel survey, National Treasury 2007/08

^{1.} s57 of the Systems Act

^{2.} Include headcount of managers and staff only (exclude councillors)

^{3.} Included above

^{4.} Include headcount of managers and staff only (exclude board members)

^{5.} Blank - no information submitted to National Treasury.

MUNICIPALITY: Indaka
CODE: KZ233

Summary of personnel numbers (Head count)		I .				1			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-
Finance personnel	3										
Human Resources personnel	3										
Trainar resources personner											
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY: Umtshezi
CODE: KZ234

Summary of personnel numbers (Head count)		I .				1			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-
Finance personnel	3										
Human Resources personnel	3										
Trainar resources personner											
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Okhahlamba
CODE:	KZ235

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		26	26	26	26						
Permanent employees											
Senior Managers including Municipal Manager	1	1	2	3	5						
Other Managers		1	1	1	2						
Total Technical / Professional Staff		55	45	38	38						
IT											
Water		9	9	-	-						
Electricity											
Sanitation		7	7	-	-						
Refuse		39	29	38	38						
Other											
Field (Supervisory/Foreman)		2	1	1	2						
Office (Clerical/Adminstrative)		19	34	34	37						
Non-professional (blue-collar, outside workforce)		6	4	5	6						
Temporary contract employees											
Temporary staff		17	17	25	37						
Contract staff		3	6	10	15						
Sub Total - Municipality		130	136	143	168	-		-	-	-	-
% increase			4.6%	5.1%	17.5%	-100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	104	110	117	142	-	-	-	-	-	-
Finance personnel	3	8	7	7	7						
	3	2	2	2	3						
Human Resources personnel	3	2	2	2	3						
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		=	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-		-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
•											
TOTAL PERSONNEL NUMBERS (HEAD COUNT)	1	130	136	143	168	_			_	_	

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Imbabazane
CODE:	KZ236

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
Municipality											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Cı	urrent Year 2007/0	8	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		27	27	27	27	27	27	27	30	30	30
Permanent employees											
Senior Managers including Municipal Manager	1	8	7	8	8	7	7	7	8	8	8
Other Managers		12	12	12	13	12	12	12	13	13	13
Total Technical / Professional Staff		57	61	358	365	374	374	374	392	392	392
IT		1	2	3	3	3	3	3	3	3	3
Water		56	59	355	362	371	371	371	389	389	389
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)		8	10	10	12	15	15	15	15	15	15
Office (Clerical/Adminstrative)		8	8	10	10	12	12	12	19	19	19
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff		6	36	130	134	134	134	134	164	164	164
Contract staff		_	-								
Sub Total - Municipality		126	161	555	569	581	581	581	641	641	641
% increase		125	27.8%	244.7%	2.5%	2.1%	0.0%	0.0%	10.3%	0.0%	0.0%
Manager and staff head count	2	99	134	528	542	554	554	554	611	611	611
managor and stan node ocum	_	,,,		020	0.2	001	551	001		· · ·	
Finance personnel	3	11	16	18	18	26	26	26	28	28	28
		2									
Human Resources personnel	3	2	2	3	3	4	4	4	4	4	4
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	=	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff						_					
Sub Total - Entities		-	0.00/	0.00/	0.00/		0.00/	0.00/	0.00/	0.00/	0.00/
% increase Manager and staff head count	4	_	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	7										
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		126	161	555	569	581	581	581	641	641	641

Source: Municipal personnel survey, National Treasury 2007/08

^{1.} s57 of the Systems Act

^{2.} Include headcount of managers and staff only (exclude councillors)

^{3.} Included above

^{4.} Include headcount of managers and staff only (exclude board members)

^{5.} Blank - no information submitted to National Treasury.

AMINIODALITY Frequencies
MUNICIPALITY: Endumeni
CODE: KZ241

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
Municipality											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Nguthu
WOWEN ALTT.	riquitu
CODE:	KZ242

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework			
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11	
<u>Municipality</u>												
Councillors (Political Office Bearers and Other Councillors)		25	25	25	30							
Permanent employees												
Senior Managers including Municipal Manager	1	4	4	4	4							
Other Managers				2	4							
Total Technical / Professional Staff		18	30	24	21	-	-	-	-	-	-	
IT		1	1	1	1							
Water		12	11									
Electricity		3	3	3	4							
Sanitation			5	3	4							
Refuse			8	12	8							
Other		2	2	5	4							
Field (Supervisory/Foreman)		4	4	5	5							
Office (Clerical/Adminstrative)		4	4	6	8							
Non-professional (blue-collar, outside workforce)		69	71	76	76							
Temporary contract employees												
Temporary staff												
Contract staff		4	5	4	4							
Sub Total - Municipality		128	143	146	152	-	-	-	-	-	-	
% increase			11.7%	2.1%	4.1%	-100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Manager and staff head count	2	103	118	121	122	-	-	-	-	-	-	
Finance personnel	3	7	15	11	15							
Human Resources personnel	3	1	1	2	1							
Hamai Resources personner	3	·		-								
<u>Entities</u>												
Board Members												
Permanent employees												
Senior Managers including CEO	1	4	4	4	4							
Other Managers				2	1							
Total Technical / Professional Staff		3	3	10	8	-	-	-	-	-	-	
IT				5	4							
Water				1								
Electricity												
Sanitation		3	3	4	4							
Refuse												
Field (Supervisory/Foreman)		4	4	5	5							
Office (Clerical/Adminstrative)		4	4	6	8							
Non-professional (blue-collar, outside workforce)		69	71	76	76							
Temporary contract employees												
Temporary staff												
Contract staff		4	5	4	4							
Sub Total - Entities		88	91	107	106	-	-	-	-	-	-	
% increase			3.4%	17.6%	-0.9%	-100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Manager and staff head count	4	88	91	107	106	-	-	-	-	-	-	
Finance personnel	3	7	12	11	15							
Human Resources personnel	3	1	1	2	1							
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		216	234	253	258	-	-	-	_	_	-	

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
Municipality											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY: Umvoti
CODE: KZ245

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	8	2008/09 Medium Term Revenue & Expenditure Framework			
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11	
<u>Municipality</u>												
Councillors (Political Office Bearers and Other Councillors)						21		21				
Permanent employees												
Senior Managers including Municipal Manager	1					5		1				
Other Managers												
Total Technical / Professional Staff		-	-	-	-	25	-	20	-	-	-	
IT												
Water												
Electricity						5		4				
Sanitation												
Refuse						20		16				
Other												
Field (Supervisory/Foreman)												
Office (Clerical/Adminstrative)						43		30				
Non-professional (blue-collar, outside workforce)						131		56				
Temporary contract employees												
Temporary staff												
Contract staff												
Sub Total - Municipality		-	-	-	-	225	-	128	-	-	-	
% increase			0.0%	0.0%	0.0%	0.0%	-100.0%	0.0%	-100.0%	0.0%	0.0%	
Manager and staff head count	2	-	-	-	-	204	-	107	-	-	-	
Finance personnel	3					29		18				
Human Resources personnel	3					2,		10				
numan Resources personner	3											
Entities												
Board Members												
Permanent employees												
Senior Managers including CEO	1											
Other Managers												
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-	
IT												
Water												
Electricity												
Sanitation												
Refuse												
Field (Supervisory/Foreman)												
Office (Clerical/Adminstrative)												
Non-professional (blue-collar, outside workforce)												
Temporary contract employees												
Temporary staff												
Contract staff												
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-	
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-	
Finance personnel	3											
Human Resources personnel	3											
	-											

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members) 5. Blank no information submitted to National Treasury.

Umzinyathi
DC24
•

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	8	2008/09 Media	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year + 2010/11
Municipality_											
Councillors (Political Office Bearers and Other Councillors)		22	22	23	23	23	23	23	23	23	2
Permanent employees											
Senior Managers including Municipal Manager	1	6	6	6	6	6	6	6	6	6	
Other Managers		5	5	5	5	5	5	5	5		
Total Technical / Professional Staff		59	17	26	26	26	26	26	56		5
IT		1	1	1	1	1	1	1	1		
Water		5	5	5	5	5	5	5	5	5	
Electricity											
Sanitation											
Refuse											
Other		53	11	20	20	20	20	20	50	50	5
Field (Supervisory/Foreman)		33	.1	20	20	20	20	20	30	30	
Office (Clerical/Adminstrative)		16	16	16	16	16	16	16	16	16	1
Non-professional (blue-collar, outside workforce)					10						
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		108	66	76	76	76	76	76	106	106	10
% increase		100	-38.9%	15.2%	0.0%	0.0%	0.0%	0.0%	39.5%	0.0%	0.0%
Manager and staff head count	2	86	-30.770	53	53	53	53	53	37.576		
Manager and Staff flead Count	2	00	44	33	33	33	33	33	03	03	0
Finance	2										
Finance personnel	3										
Human Resources personnel	3										
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers	'										
Total Technical / Professional Staff								_			
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)		68	68	68	68	68	68	68	68	68	6
Temporary contract employees		00	00	00	00	00	00	00	00	00	
Temporary staff											
Contract staff Sub Total - Entities		40	68	68	68	/0	68	68	68	68	6
		68	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
% increase	4	40		0.0%							
Manager and staff head count	4	68	68	68	68	68	68	68	68	68	6
Finance personnel	3	7	7	7	7	7	7	7	15	15	1
Human Resources personnel	3	6	6	6	6	6	6	6	6		
						Ů					
OTAL PERSONNEL NUMBERS (HEAD COUNT)		176	134	144	144	144	144	144	174	174	17

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY: Newcastle
CODE: KZ252

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Cu	urrent Year 2007/0	80	2008/09 Medio	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1	8	8	9	10	12					
Other Managers											
Total Technical / Professional Staff		246	146	160	177	219	=	-	-	-	-
IT											
Water		53									
Electricity		50	51	55	57	59					
Sanitation		54									
Refuse		89	95	105	120	160					
Other											
Field (Supervisory/Foreman)		81	97	101	102	123					
Office (Clerical/Adminstrative)		77	96	105	118	148					
Non-professional (blue-collar, outside workforce)		131	248	276	382	333					
Temporary contract employees											
Temporary staff		10	10	9	9	25					
Contract staff		35	35	43	47	139					
Sub Total - Municipality		588	640	703	845	999			_	_	
% increase		300	8.8%	9.8%	20.2%	18.2%	-100.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	588	640	7.070	845	999	100.070	0.070	0.070	0.070	0.070
managor ana stan noda oodin	-	555	0.0	700	0.0	***					
Finance personnel	3	44	47	56	59	63					
	3										
Human Resources personnel	3	13	14	14	16	17					
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-		-	-	_	-	-	_
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	2										
Finance personnel	3										
Human Resources personnel	3										

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Cı	urrent Year 2007/0	8	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		7	7	7	7	7	7		7	7	7
Permanent employees											
Senior Managers including Municipal Manager	1	4	4	4	4	4	4		4	4	4
Other Managers		5	5	5	5	4	4		5	5	5
Total Technical / Professional Staff		24	25	26	15	15	15	-	15	15	15
IT											
Water											
Electricity		6	6	6	6	6	6		6	6	6
Sanitation											
Refuse		9	9	9	9	9	9		9	9	9
Other		9	10	11							
Field (Supervisory/Foreman)		2	2	2	2	2	2		2	2	2
Office (Clerical/Adminstrative)		24	24	24	24	29	29		31	31	31
Non-professional (blue-collar, outside workforce)		38	40	37	37	36	36		37	39	40
Temporary contract employees		30	40	37	37	30	30		31	37	40
Temporary staff		2	4	4	3	3	3		3	1	
		3	4	4	4	4	4		2	' '	
Contract staff		109	115	113	101	104	104		106	105	104
Sub Total - Municipality % increase		109	5.5%	-1.7%	-10.6%	3.0%	0.0%	-100.0%	0.0%	-0.9%	-1.0%
	2	102						-100.076	99	-0.776	
Manager and staff head count	2	102	108	106	94	97	97	•	99	98	97
Finance personnel	3	10	12	12	12	12	12		14	14	14
Human Resources personnel	3	2	3	3	3	2	2		1	1	1
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	_	_	-	_	-		_	_	_
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
						104			1	1	1

Source: Municipal personnel survey, National Treasury 2007/08

^{1.} s57 of the Systems Act

^{2.} Include headcount of managers and staff only (exclude councillors)

^{3.} Included above

^{4.} Include headcount of managers and staff only (exclude board members)

^{5.} Blank - no information submitted to National Treasury.

MUNICIPALITY: Dannhauser
CODE: KZ254

Summary of personnel numbers (Head count)		I .				1			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-
Finance personnel	3										
Human Resources personnel	3										
Trainar resources personner											
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY: Amajuba
CODE: DC25

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Medi	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1					6		6			
Other Managers						7		7			
Total Technical / Professional Staff		-	-	-	-	-	_	-	-	_	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)						47		47			
Non-professional (blue-collar, outside workforce)						47		47			
Temporary contract employees										1	
Temporary staff						11		11			
Contract staff		_		_	_	71		71	_	_	
Sub Total - Municipality % increase		-	0.0%	0.0%	0.0%	0.0%	-100.0%	0.0%	-100.0%	0.0%	0.0%
	2		0.0%	0.0%	0.0%	71	-100.0%	71	-100.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	/1	-	/1	-	-	-
Finance personnel	3					9		9			
Human Resources personnel	3					2		2			
Trainan resources porsonner						_		_			
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	_	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff										1	
Sub Total - Entities										+	
		-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
% increase Manager and staff head count	4	_	U.U% -	0.0%	0.0%	0.0%	U.U% -	0.0%	U.U% -	U.U% -	0.0%
	,										
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	71	-	71	-	-	-

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY: eDumbe
CODE: KZ261

Summary of personnel numbers (Head count)		I .				1			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-
Finance personnel	3										
Human Resources personnel	3										
Trainar resources personner											
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	uPhongolo
CODE:	KZ262

Summary of personnel numbers (Head count)		I .				1			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-
Finance personnel	3										
Human Resources personnel	3										
Trainar resources personner											
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Abaqulusi
CODE:	KZ263

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)			39	39	39	39	39	39	39	39	39
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	224	194	172	172	_	172	172	172	172
IT			3	3	3	3		3	3	3	3
Water			66	59	52	52		52	52	52	52
Electricity			50	43	40	40		40	40	40	40
Sanitation			53	42	37	37		37	37	37	37
Refuse			52	47	40	40		40	40	40	40
Other											
Field (Supervisory/Foreman)			77	70	75	75		75	75	75	75
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
		_	340	303	286	286	39	286	286	286	286
Sub Total - Municipality % increase		-	0.0%	-10.9%	-5.6%	0.0%	-86.4%	633.3%	0.0%	0.0%	0.0%
	2		301	-10.9%	-5.6% 247	0.0%	-00.470	033.3%	0.0%		
Manager and staff head count	2	-	301	264	247	247	-	247	247	247	247
Finance personnel	3					46	46	46			
Human Resources personnel	3					6	6	6			
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	- 0.00/	0.00/	- 0.00/	- 0.00/	- 0.00/	0.00/	0.00/	0.00/	0.00/
% increase Manager and staff head count	4	_	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)			340	303	286	286	39	286	286	286	286

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Nongoma
CODE:	KZ265

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		38	38	38	38	38	38	38	38	38	38
Permanent employees											
Senior Managers including Municipal Manager	1	4	4	6	6	6	6	6	6	6	6
Other Managers		-	-	-	-	-	-	-	-	-	-
Total Technical / Professional Staff		-	-	-	31	31	31	31	31	31	31
IT											
Water											
Electricity											
Sanitation											
Refuse					31	31	31	31	31	31	31
Other											
Field (Supervisory/Foreman)					1	1	1	1	1	1	1
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)					32	32	32	32	32	32	32
Temporary contract employees											
Temporary staff					12	12	12	12	12	12	12
Contract staff					5	3	3	5	5	5	5
Sub Total - Municipality		42	42	44	125	123	123	125	125	125	125
% increase			0.0%	4.8%	184.1%	-1.6%	0.0%	1.6%	0.0%	0.0%	0.0%
Manager and staff head count	2	4	4	6	87	85	85	87	87	87	87
Finance personnel	3										
	3										
Human Resources personnel	3										
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-		-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		42	42	44	125	123	123	125	125	125	125

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of personnel numbers (Head count)		I .				1			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-
Finance personnel	3										
Human Resources personnel	3										
Trainar resources personner											
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Zululand
CODE:	DC26

Summary of personnel numbers (Head count)						ı					
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		34	34	34	34	34	34	34	34	34	34
Permanent employees											
Senior Managers including Municipal Manager	1	4	4	5	5	5	5	5	5	5	5
Other Managers		9	8	9	10	11	11	11	12	12	12
Total Technical / Professional Staff		101	280	373	361	422	422	422	435	435	435
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other		101	280	373	361	422	422	422	435	435	435
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff		5	96	147	159	159	159	159	159	159	159
Contract staff											
Sub Total - Municipality		153	422	568	569	631	631	631	645	645	645
% increase			175.8%	34.6%	0.2%	10.9%	0.0%	0.0%	2.2%	0.0%	0.0%
Manager and staff head count	2	119	388	534	535	597	597	597	611	611	611
Finance personnel	3	18	18	21	27	40	40	40	41	41	41
Human Resources personnel	3	1	1	2	2	4	4	4	4	4	4
Trainar resources personner			•	-	-			•	·		
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)	-	153	422	568	569	631	631	631	645	645	645
TOTAL LENGUINNEL INDIVIDENS (HEAD COUNT)		103	422	300	309	031	031	031	040	040	040

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY: Umhlabuyalingana
CODE: KZ271

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
Municipality											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Jozini
CODE:	KZ272

Summary of personnel numbers (Head count)		I .				1			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-
Finance personnel	3										
Human Resources personnel	3										
Trainar resources personner											
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of personnel numbers (Head count)		I .				1			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-
Finance personnel	3										
Human Resources personnel	3										
Trainar resources personner											
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY: Hlabisa
WUNICIPALITY: HIGHIST
CODE: KZ274

Summary of personnel numbers (Head count)		I .				1			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-
Finance personnel	3										
Human Resources personnel	3										
Trainar resources personner											
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MALINICIDAL ITV
MUNICIPALITY: Mtubatuba
CODE: KZ275

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
Municipality											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

	MUNICIPALITY:	Umkhanyakude
CODE: DC27	CODE:	DC27

Summary of personnel numbers (Head count)		I .				1			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-
Finance personnel	3										
Human Resources personnel	3										
Trainar resources personner											
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Mbonambi
CODE:	KZ281

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year + 2010/11
Municipality											
Councillors (Political Office Bearers and Other Councillors)		25	25	25	25	25	25	25	25	25	2
Permanent employees											
Senior Managers including Municipal Manager	1	7	9	13	15	15	15	15	17	17	1
Other Managers											
Total Technical / Professional Staff		-	_	-	_	-	_	-	_	_	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)		2	1	1	2	2	2	2	4	4	
Office (Clerical/Adminstrative)		8	12	16	22	22	22	22	25	25	2
Non-professional (blue-collar, outside workforce)		0	9	16	25	30	30	30	35		3
•		4	9	10	25	30	30	30	35	35	3
Temporary contract employees											
Temporary staff		-									
Contract staff				74					401	401	40
Sub Total - Municipality		46	56	71	89	94	94	94	106		10
% increase		0.4	21.7%	26.8%	25.4%	5.6%	0.0%	0.0%	12.8%	0.0%	0.0%
Manager and staff head count	2	21	31	46	64	69	69	69	81	81	8
Finance personnel	3	5	7	9	11						
Human Resources personnel	3	1	1	1	1						
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		_	_	_	_	_	_	_	_	_	_
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	- 0.007	- 0.007	- 0.00/	- 0.00/	- 0.00/	- 0.001	0.004	0.007	
% increase Manager and staff head count	4	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Finance personnel	3										
Human Resources personnel	3										
									l		1

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Counting Political Circle Basers and Other Counting(s) 50 50 50 50 50 50 50 5	Summary of personnel numbers (Head count)						1					
Cuncing Political Cliffic Biomers and Direc Cuncinniany Parament angle program Cuncinniany Political Cliffic Biomers and Direc Cuncinniany Cuncinniany Political Cliffic Biomers a	Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu		& Expenditure
Counting Political Circle Basers and Other Counting(s) 50 50 50 50 50 50 50 5							Original Budget					
Parmanent multiplexes 1	<u>Municipality</u>											
Parmanent multiplexes 1	Councillors (Political Office Bearers and Other Councillors)		60	60	60	60	60	60	60	60	60	60
Debt Managers 75 75 75 75 86 86 85 85 85 85 85 8	Permanent employees											
Table Technolish Professional Solf	Senior Managers including Municipal Manager	1	10	10	10	10	11	11	11	11	11	11
If	Other Managers		75	75	75	75	85	85	85	85	85	85
Marce 18	Total Technical / Professional Staff		460	562	577	612	553	553	553	562	562	562
Electricity	IT		1	1	1	1	1	1	1	1	1	1
Semilation 10 10 13 17 23 32 32 32 32 32 32 3	Water		18	26	26	33	34	34	34	34	34	34
Refuse	Electricity		36	36	36	37	48	48	48	48	48	48
Other 1985 483 442 512 426 426 426 425 4	Sanitation		10	10	13	17	32	32	32	32	32	32
Field Expensions/Fremmen 70	Refuse		6	6	9	12	12	12	12	12	12	12
Control Carlistal Administrative 248 250 256 257 274	Other		389	483	492	512	426	426	426	435	435	435
Non-professional (blue-cular, outside workforce)	Field (Supervisory/Foreman)		70	70	70	70	70	70	70	70	70	70
Improving contract employees 1	Office (Clerical/Adminstrative)		243	250	256	267	274	274	274	274	274	274
Employaeys contract employees 1	Non-professional (blue-collar, outside workforce)		843	839	840	786	968	968	968	958	958	958
Temporary staff												
Sub Total - Municipality % increase 1 1817 1 939 1 956 1 992 2 100 2 100 2 100 2 000 2 000 2 000 % increase % increase 1 1877 6 7% 0.9% 0.9% 1.8% 5.4% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0			56	73	68	112	79	79	79	60	60	60
Sincrease	Contract staff		=	-	-	-	-	=	-			
Manager and staff head count 2	Sub Total - Municipality		1 817	1 939	1 956	1 992	2 100	2 100	2 100	2 080	2 080	2 080
Finance personnel 3 139 130 141 145 140 140 140 140 142 142 142 142 ### Human Risources personnel 3 24 24 24 23 31 26 26 26 26 29 29 29 29 ### Board Members ### Permanent employees ### Senior Managers including CEO ### Officers in Check and Administrative ### Water ### Electricity ### Sanitation ### Refuse ### Finance personnel ### Online Clerk and Administrative #	% increase			6.7%	0.9%	1.8%	5.4%	0.0%	0.0%	-1.0%	0.0%	0.0%
Human Resources personnel 3 24 24 23 31 26 26 26 29 29 29 29 29 29 29 29 29 29 29 29 29	Manager and staff head count	2	1 757	1 879	1 896	1 932	2 040	2 040	2 040	2 020	2 020	2 020
Human Resources personnel 3 24 24 23 31 26 26 26 29 29 29 29 29 29 29 29 29 29 29 29 29												
Human Resources personnel 3 24 24 23 31 26 26 26 29 29 29 29 29	Finance personnel	3	139	139	141	145	140	140	140	142	142	142
Entities Board Members Permanent employees Senior Managers including CEO 1 Other Managers IT Water Electricity Sanitation Refuse Filed SupervisoryForeman) Office (Clerical/Administrative) Non-professional follue-collar, outside workforce) Temporary contract employees Temporary contract fembloyees Temporary contract fembloyees Temporary contract affife Contract staff Sub Total - Entitles % increase 0.0% 0.	,	3	24	24	23	31	26	26	26	29	29	
Board Members Permanent employees Senior Managers including CEO 1												
Board Members Permanent employees Senior Managers including CEO 1	Entities											
Senior Managers including CEO 1												
Senior Managers including CEO 1	Permanent employees											
Other Managers Total Technical / Professional Staff IT Water Electricity Sanitation Refuse Field (Supervisory) Foreman) Office (Clerical Administrative) Non-professional (blue-collar, outside workforce) Temporary staff Contract staff Sub Total - Entities % increase Manager and staff head count 4 Finance personnel 3 Human Resources personnel 3 Value		1										
IT Water Electricity Sanitation Refuse Field (Supervisory/Foreman) Office (Clerical/Administrative) Non-professional (blue-collar, outside workforce) Temporary staff Contract staff Sub Total - Entities												
Water Electricity Sanitation Refuse Field (Supervisory/Foreman) Office (Clerical/Administrative) Non-professional (blue-collar, outside workforce) Temporary contract employees Temporary staff Sub Total - Entities % increase 0.0% <td< td=""><td>1</td><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td></td<>	1		-	-	-	-	-	-	-	-	-	-
Electricity Sanitation Refuse Field (Supervisory/Foreman) Office (Clerical/Administrative) Non-professional (blue-collar, outside workforce) Temporary contract employees Temporary staff Contract staff Sub Total - Entities % increase Manager and staff head count 4												
Electricity Sanitation Refuse Field (Supervisory/Foreman) Office (Clerical/Administrative) Non-professional (blue-collar, outside workforce) Temporary contract employees Temporary staff Contract staff Sub Total - Entities % increase Manager and staff head count 4	Water											
Sanitation Refuse Field (Supervisory/Foreman) Office (Clerical/Administrative) Non-professional (blue-collar, outside workforce) Temporary contract employees Temporary staff Contract staff Subt Total - Entities % increase Manager and staff head count 4 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%												
Refuse Field (Supervisory/Foreman) Office (Clerical/Adminstrative) Non-professional (blue-collar, outside workforce) Temporary contract employees Temporary staff Contract staff Sub Total - Entities % increase 0.0%												
Office (Clerical/Adminstrative) Non-professional (blue-collar, outside workforce) Temporary staff Contract staff Sub Total - Entities % increase Manager and staff head count 4												
Office (Clerical/Adminstrative) Non-professional (blue-collar, outside workforce) Temporary staff Contract staff Sub Total - Entities % increase Manager and staff head count 4	Field (Supervisory/Foreman)											
Temporary contract employees Temporary staff Contract staff Sub Total - Entities Contract staff												
Temporary contract employees Temporary staff Contract staff Sub Total - Entities Contract staff												
Temporary staff Contract staff Sub Total - Entities												
Contract staff Sub Total - Entities ' 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0												
Sub Total - Entities % increase 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.												
% increase 0.0%			_			_	_			_	_	-
Manager and staff head count 4				0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Finance personnel 3 Human Resources personnel 3		4	_					-	-		-	
Human Resources personnel 3												
Human Resources personnel 3	Finance personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT) 1 817 1 939 1 956 1 992 2 100 2 100 2 100 2 080 2 080 2 080	,											
	TOTAL PERSONNEL NUMBERS (HEAD COUNT)		1 817	1 939	1 956	1 992	2 100	2 100	2 100	2 080	2 080	2 080

Source: Municipal personnel survey, National Treasury 2007/08

^{1.} s57 of the Systems Act

^{2.} Include headcount of managers and staff only (exclude councillors)

^{3.} Included above

^{4.} Include headcount of managers and staff only (exclude board members)

^{5.} Blank - no information submitted to National Treasury.

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
Municipality											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of personnel numbers (Head count)	1					ı			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		52	52	52	52	52	52	52	52	52	52
Permanent employees											
Senior Managers including Municipal Manager	1	6	6	5	6	7	7	7	8	8	8
Other Managers		5	5	5	5	6	6	6	6	6	6
Total Technical / Professional Staff		76	78	39	40	17	17	17	20	20	20
IT											
Water		39	39								
Electricity		20	22	22	22	4	4	4	4	4	4
Sanitation											
Refuse		17	17	17	18						
Other						13	13	13	16	16	16
Field (Supervisory/Foreman)		25	30	29	30	31	31	31	46	46	46
Office (Clerical/Adminstrative)		43	46	45	46	52	52	52	55	55	55
Non-professional (blue-collar, outside workforce)		123	103	175	184	174	174	174	178	178	178
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		330	320	350	363	339	339	339	365	365	365
% increase		-	-3.0%	9.4%	3.7%	-6.6%	0.0%	0.0%	7.7%	0.0%	0.0%
Manager and staff head count	2	278	268	298	311	287	287	287	313	313	313
	_										
Finance personnel	3	22	23	24	24	25	24	24	25	25	25
Human Resources personnel	3	2	2	2	2	2	2	2	2	2	2
Human Nesources personner	,	2	2	2	2		2	2			
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities					-	-			_		
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-		-	-	-	-	-	-	-	-
_											
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		330	320	350	363	339	339	339	365	365	365

Source: Municipal personnel survey, National Treasury 2007/08

^{1.} s57 of the Systems Act

^{2.} Include headcount of managers and staff only (exclude councillors)

^{3.} Included above

^{4.} Include headcount of managers and staff only (exclude board members)

^{5.} Blank - no information submitted to National Treasury.

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		11	11	11	11	11	11	11	11	11	11
Permanent employees											
Senior Managers including Municipal Manager	1	2	2	3	3	3	3	3	3	3	:
Other Managers		3	3	3	3	3	3	3	3	3	:
Total Technical / Professional Staff		32	32	32	32	32	32	32	32	32	3:
IT											
Water											
Electricity		6	6	6	6	6	6	6	6	6	
Sanitation											
Refuse		26	26	26	26	26	26	26	26	26	20
Other											
Field (Supervisory/Foreman)		3	3	3	3	3	3	3	3	3	
Office (Clerical/Adminstrative)		5	5	7	7	16	16	16	18		
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff		1									
Contract staff				30	30						
Sub Total - Municipality		57	56	89	89	68	68	68	70	52	49
% increase			-1.8%	58.9%	0.0%	-23.6%	0.0%	0.0%	2.9%	-25.7%	-5.8%
Manager and staff head count	2	46	45	78	78	57	57	57	59		38
Finance personnel	3	2	2	2	2	2	2	2	2	2	2
Human Resources personnel	3	-	-	1	1	1	1	1	1		2
numan Resources personner	3			'	'	'		· ·	'		
Entities _											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers	'										
Total Technical / Professional Staff											
IT						_		_			-
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman) Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-		-		-	
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Financa parsonnal	3										
Finance personnel Human Resources personnel	3										
numan resources personner	3										
TOTAL DEDOCUMENT AN IMPEDIO (VICAD COMP.											
TOTAL PERSONNEL NUMBERS (HEAD COUNT)	1	57	56	89	89	68	68	68	70	52	49

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Nkandla
CODE:	KZ286

Summary of personnel numbers (Head count)	1	1				ı			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Medium Term Revenu Framework		& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		28	28	27	27	27	27	27	27	27	27
Permanent employees											
Senior Managers including Municipal Manager	1	5	5	5	5	5	5	5	5	5	5
Other Managers			3	7	8	8	7	7	7	7	7
Total Technical / Professional Staff		3	4	4	6	6	6	6	6	6	6
IT											
Water											
Electricity											
Sanitation											
Refuse		2	3	1	1	1	1	1	1	1	1
Other		1	1	3	5	5	5	5	5	5	5
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)		5	7	12	14	13	13	13	13	13	13
Non-professional (blue-collar, outside workforce)		23	22	21	19	19	19	19	19	19	19
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		64	69	76	79	78	77	77	77	77	77
% increase			7.8%	10.1%	3.9%	-1.3%	-1.3%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	36	41	49	52	51	50	50	50	50	50
Finance personnel	3	3	5	4	4	5	4	4	4	4	4
Human Resources personnel	3		1	1	1	2	1	1	1	1	1
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers	'										
Total Technical / Professional Staff											
IT			_	_					_	_	
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary contract employees Temporary staff											
Contract staff											
Sub Total - Entities		-	0.00/	0.00/	0.00/	- 0.00/	0.00/	0.00/	0.00/	0.00/	0.00/
% increase	1 .		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		64	69	76	79	78	77	77	77	77	77

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		5	39	39	39	39	39	39	39		
Permanent employees											
Senior Managers including Municipal Manager	1	13	5	5	5	5	5	5	5		
Other Managers		40	17	44	45	46	46	46	46		
Total Technical / Professional Staff		32	22	45	47	51	51	51	52	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other		100	144	108	118	175	175	175	177		
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		90	83	133	136	141	141	141	142	-	-
% increase			-7.8%	60.2%	2.3%	3.7%	0.0%	0.0%	0.7%	-100.0%	0.0%
Manager and staff head count	2	85	44	94	97	102	102	102	103	-	-
Finance personnel	3										
· ·	3										
Human Resources personnel	3										
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		=	-	-	-	-	=	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-		-	=	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		90	83	133	136	141	141	141	142	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	8	2008/09 Mediu	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		32	32	32	32	32	32	32	32	32	32
Permanent employees											
Senior Managers including Municipal Manager	1	5	4	7	7	7	7	7	7	7	7
Other Managers		8	9	7	6	6	6	6	6	6	6
Total Technical / Professional Staff		9	13	15	14	14	14	14	14	14	14
IT		1	1	1	1	1	1	1	1	1	1
Water											
Electricity		2	3	4	4	4	4	4	4	4	4
Sanitation											
Refuse											
Other		6	9	10	9	9	9	9	9	9	9
Field (Supervisory/Foreman)		52	53	44	62	62	62	62	62	62	62
Office (Clerical/Adminstrative)		21	30	32	23	23	23	23	23	23	23
Non-professional (blue-collar, outside workforce)		48	54	46	47	47	47	47	47	47	47
Temporary contract employees											
Temporary staff		28	12	12	17	17	17	17	17	17	17
Contract staff											
Sub Total - Municipality		203	207	195	208	208	208	208	208	208	208
% increase			2.0%	-5.8%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	171	175	163	176	176	176	176	176	176	176
Finance personnel	3										
Human Resources personnel	3										
numan resources personner	3										
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	=	-	-	=	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	•	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	=	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
•											
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		203	207	195	208	208	208	208	208	208	208

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of Personnel Numbers	Ref	Ref 2003/04		2005/06	2006/07	С	urrent Year 2007/0	8	2008/09 Medium Term Revenue & Expenditure Framework			
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11	
<u>Municipality</u>												
Councillors (Political Office Bearers and Other Councillors)		40	40	40	40	40	40	40	40	40	40	
Permanent employees												
Senior Managers including Municipal Manager	1	7	5	5	5	5	5	5	5	5	5	
Other Managers		80	58	57	65	65	65	65	65	65	65	
Total Technical / Professional Staff		73	72	71	74	70	72	70	74	69	69	
IT		1	3	1	5	1	3	1	5			
Water												
Electricity		49	44	41	39	39	39	39	39	39	39	
Sanitation												
Refuse		23	25	29	30	30	30	30	30	30	30	
Other												
Field (Supervisory/Foreman)		15	22	24	24	24	24	24	24	24	24	
Office (Clerical/Adminstrative)		188	183	194	229	229	229	229	229	229	229	
Non-professional (blue-collar, outside workforce)		251	228	232	212	212	212	212	212	212	212	
Temporary contract employees												
Temporary staff												
Contract staff		5	29	11	11	11	11	11	11	11	11	
Sub Total - Municipality		659	637	634	660	656	658	656	660	655	655	
% increase			-3.3%	-0.5%	4.1%	-0.6%	0.3%	-0.3%	0.6%	-0.8%	0.0%	
Manager and staff head count	2	619	597	594	620	616	618	616	620	615	615	
Finance percental	3	59	53	57	57							
Finance personnel												
Human Resources personnel	3	5	5	4	5							
<u>Entities</u>												
Board Members												
Permanent employees												
Senior Managers including CEO	1											
Other Managers												
Total Technical / Professional Staff		-	=	-	-	-	=	-	-	-	-	
IT												
Water												
Electricity												
Sanitation												
Refuse												
Field (Supervisory/Foreman)												
Office (Clerical/Adminstrative)												
Non-professional (blue-collar, outside workforce)												
Temporary contract employees												
Temporary staff												
Contract staff												
Sub Total - Entities		-		-	-		•	-	-	-	-	
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-	
Finance personnel	3											
Human Resources personnel	3											
The state of the s												
TOTAL PERSONNEL NUMBERS (HEAD COUNT)	+	659	637	634	660	656	658	656	660	655	655	

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Ndwedwe
CODE:	KZ293

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	18	2008/09 Mediu	m Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
Municipality											
Councillors (Political Office Bearers and Other Councillors)		37	37	37	37	37	37	37	37	37	37
Permanent employees_		9	17	20	27	27	27	27	27	27	27
Senior Managers including Municipal Manager	1										
Other Managers	'										
		2	,	,		,			4		
Total Technical / Professional Staff		2	6	6	4	4	4	4		4	
IT			1	1	1		1	1	1		
Water			1	1	1	1	1	1	1	1	
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)		3	6	7	8	8	8	8	8	8	8
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff		5		5	2	2	2	2	2	2	9
Sub Total - Municipality		47	49	55	51	51	51	51	51	51	51
% increase		.,	4.3%	12.2%	-7.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	10	12	18	14	14	14	14	14	14	14
Manager and Stan Head Count		10	12	10		14	14				
Fi	3										
Finance personnel											
Human Resources personnel	3	2	6	6	6	6	6	6	6	6	6
- ···		-	2	3	2	2	2	2	2	2	2
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1	2	4	4	4	4	4	4	4	4	4
Other Managers			6	5	4	4	4	4	4	4	4
Total Technical / Professional Staff			1		1	1	1	1	1	1	1
IT			1		1	1	1	1	1	1	1
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)		5	12	13	16	16	16	16	16	16	16
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary contract employees Temporary staff											
		_		_	_		_	_	_	_] _
Contract staff		5		5	2	2	2	2	2	2	2
Sub Total - Entities		12	23	27	27	27	27	27	27	27	27
% increase	1 .		91.7%	17.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	12	23	27	27	27	27	27	27	27	27
Finance personnel	3	2	6	6	6	6	6	6	6	6	
Human Resources personnel	3	-	2	3	2	2	2	2	2	2	
-											
TOTAL PERSONNEL NUMBERS (HEAD COUNT)	1	59	72	82	78	78	78	78	78	78	7

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Course C	Summary of personnel numbers (Head count)											
Course C	Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Mediu		& Expenditure
Countines Planta (Time Bosen and Oric Countines)							Original Budget					Budget Year +2 2010/11
Personal management management	<u>Municipality</u>											
Solice Managers incoding Manager Manager Managers Managers in Mana	Councillors (Political Office Bearers and Other Councillors)		21	20	21	21	21	21	21	21	21	21
Check Internation:	Permanent employees											
Check Internation:	Senior Managers including Municipal Manager	1	3	3	2	2	2	2	2	4	4	4
The Chicago Standard Chicago C	Other Managers		1	1		5	5	5	5	5	5	5
Main	Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
Decision Smallation Part	IT											
Sanitation Professor Other Oth	Water											
Principal Content	Electricity											
College Coll	Sanitation											
Field Cuprentoury formany of 10	Refuse											
Diffice Clinical/Administrative 10 9 13 12 12 12 11 30 20 22 12 13 13 13 13 13 13	Other											
Non-professional phase-colars, cudode workforco)	Field (Supervisory/Foreman)		6	6	5	3	3	3	3	4	4	4
Temporary solif			10	9	13		12			20	20	20
Temporary solif	Non-professional (blue-collar, outside workforce)		13	12	15	13	13	13	13	13	13	13
Tempany staff												
Section Manufacipality Section				2	1	1	1	1	1	1	1	1
Section Municipality Section				2	7	5	5	5	5	5	5	5
Non-case 1.9% 16.4% 3.1% 0.0% 0.0% -1.6% 19.7% 0.0% 0.0% 2.16% 19.7% 0.0% 0.0% 2.16% 2.5% 5.5%			54	55	64	62	62	62	61	73	73	73
Finance personnel 3												
Human Resources personnel 3	Manager and staff head count	2	33	35	43	41	41	41	40	52	52	52
Human Resources personnel 3												
Human Resources personnel 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Finance personnel	3	5	7	6	6	6	6	6	6	6	6
Marcon M	,	3		1	1	1	1		1	1		1
Board Members Permanent employees Section Managers including CEO 1												
Permanent employees.	<u>Entities</u>											
Senior Managers including CEO 1	Board Members											
Other Managers Total Technical / Professional Staff IT Water Electricity Sanitation Refuse Filed (Supervisory)Foreman) Office (Clerical/Administrative) Non-professional (blue-collar, outside workforce) Temporary staff Contract staff ub Total - Entities % increase Incontract staff head count 4 Incontract staff head count 5 Incontract staff head count 6 Incontract staff head count 7 Incontract staff head count 8 Incontract staff head count 9 Incontract staf	Permanent employees											
Total Technical / Professional Staff IT Water Electricity Sanitation Refuse Field (Supervisory/Foreman) Office (Clerical/Administrative) Non-professional (blue-collar, outside workforce) Temporary contract employees Temporary staff Contract staff ub Total - Entities % increase lanager and staff head count 4 1 1 1 1 1 1 1 1 1 1 1 1	Senior Managers including CEO	1										
T	Other Managers											
Water Electricity Sanitation Refuse Field (Supervisory)Foreman) Office (Clerical/Adminstrative) Non-professional (blue-collar, outside workforce) Temporary contract employees Temporary staff Contract staff Unit of the field Contract staff Contract staf	Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
Electricity Sanitation Refuse Field (Supervisory/Foreman) Office (Clerical/Administrative) Non-professional (blue-collar, outside workforce) Temporary contract employees Temporary stalf Contract staff ub Total - Entities ***Increase** ***I	IT											
Sanitation Refuse Field (Supervisory/Foreman) Office (Clerical/Adminstrative) Non-professional (blue-collar, outside workforce) Temporary contract employees Temporary staff Contract staff Unit Total - Entities % increase lanager and staff head count 4 Finance personnel 3 Human Resources personnel 3 Human Resources personnel	Water											
Refuse Field (Supervisory/Foreman) Office (Clerical/Adminstrative) Non-professional (blue-collar, outside workforce) Temporary contract employees Temporary staff Contract staff ub Total - Entities % increase 1 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	Electricity											
Field (Supervisory/Foreman) Office (Clerical/Administrative) Non-professional (blue-collar, outside workforce) Temporary contract employees Temporary staff Contract staff ub Total - Entities % increase 1 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	Sanitation											
Office (Clerical/Administrative) Non-professional (blue-collar, outside workforce) Temporary contract employees Temporary staff Image: Contract staff temporary staff temporary staff Image: Contract staff temporary staff temporary staff temporary staff Image: Contract staff temporary	Refuse											
Non-professional (blue-collar, outside workforce) Temporary contract employees Temporary staff Contract staff ub Total - Entities	Field (Supervisory/Foreman)											
Temporary contract employees Temporary staff Contract staff Ub Total - Entities Contract staff C	Office (Clerical/Adminstrative)											
Temporary staff Contract staff ub Total - Entities												
Contract staff ub Total - Entities	Temporary contract employees											
ub Total - Entities	Temporary staff											
% increase 0.0%	Contract staff											
lanager and staff head count 4	Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
Finance personnel 3 Human Resources personnel 3	% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Human Resources personnel 3	Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Human Resources personnel 3	Finance personnel	3										
OTAL PERSONNEL NUMBERS (HEAD COUNT) 54 55 64 62 62 62 61 73 73 73 73	raman resources personner	,										
	TOTAL PERSONNEL NUMBERS (HEAD COUNT)		54	55	64	62	62	62	61	73	73	73

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of personnel numbers (Head count)	1					T					
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	8	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
Municipality											
Councillors (Political Office Bearers and Other Councillors)				29	29	29	29	29	29	29	29
Permanent employees											
Senior Managers including Municipal Manager	1			5	7	7	7	7	7	7	7
Other Managers				18	16	16	16	16	16	16	16
Total Technical / Professional Staff		-	-	57	50	52	50	50	55	55	55
IT				2	1	2	2	2	2	2	2
Water				6	6	6	6	6	6	6	6
Electricity											
Sanitation											
Refuse											
Other				49	43	44	42	42	47	47	47
Field (Supervisory/Foreman)				30	26	27	25	25	30	30	30
Office (Clerical/Adminstrative)				70	55	59	57	57	59	59	59
Non-professional (blue-collar, outside workforce)				239	189	193	185	185	201	201	201
Temporary contract employees				237	107	173	103	103	201	201	201
Temporary staff											
Contract staff											
Sub Total - Municipality		-		448	372	383	369	369	397	397	397
% increase		_	0.0%	0.0%	-17.0%	3.0%	-3.7%	0.0%	7.6%	0.0%	0.0%
Manager and staff head count	2	_	0.070	419	343	354	340	340	368	368	368
manager and stair read count				417	343	334	340	340	300	300	300
Finance personnel	3			51	31	38	38	38	40	40	40
· ·	3			3	4	4	4	4	40	40	40
Human Resources personnel	3			3	4	4	4	4	4	4	4
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	_	_	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	_	_		_			_	_	_
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-									
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	448	372	383	369	369	397	397	397

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY: In	Ingwe
CODE: K	KZ5a1

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	current Year 2007/0	08	2008/09 Mediu	um Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		19	20	20	20	20	20	20	20	20	20
Permanent employees											
Senior Managers including Municipal Manager	1	3	4	5	5	5	5	5	5	5	5
Other Managers					1	1	1	1	1	1	1
Total Technical / Professional Staff		-	-	=	=	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)		2	2	3	3	3	3	3	3	3	3
Office (Clerical/Adminstrative)		6	6	18	18	18	18	18	18	18	18
Non-professional (blue-collar, outside workforce)		16	15	16	16	16	16	16	16	16	16
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		46	47	62	63	63	63	63	63	63	63
% increase			2.2%	31.9%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	27	27	42	43	43	43	43	43	43	43
Finance personnel	3										
Human Resources personnel	3										
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff									<u> </u>		
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		46	47	62	63	63	63	63	63	63	63

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of personnel numbers (Head count)		1		ı							,
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	8	2008/09 Mediu	ım Term Revenue Framework	& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		5	5	5	5	5	5	5	5	5	5
Permanent employees											
Senior Managers including Municipal Manager	1	3	3	3	2	3	3	3	5	5	5
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)		1	1	1	1	1	1	1	1	1	1
Office (Clerical/Adminstrative)		12	12	12	12	13	13	13	13	13	13
Non-professional (blue-collar, outside workforce)		35	35	35	33	35	35	35	43	43	43
Temporary contract employees											
Temporary staff		10	10	10	14	14	14	14	14	14	14
Contract staff		5	5	6	6	8	8	8	8	8	8
Sub Total - Municipality		71	71	72	73	79	79	79	89	89	89
% increase			0.0%	1.4%	1.4%	8.2%	0.0%	0.0%	12.7%	0.0%	0.0%
Manager and staff head count	2	66	66	67	68	74	74	74	84	84	84
Finance personnel	3	3	3	3	3	3	3	3	5	5	5
Human Resources personnel	3								1	1	1
Entities											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		_	-	-	_	-	_	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-		_							_
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		71	71	72	73	79	79	79	89	89	89

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY: Greater Kokstad
CODE: KZ5a4

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Medium Term Revenu Framework		& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
Municipality											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

Summary of personnel numbers (Head count)		I .				1			1		
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	С	urrent Year 2007/0	08	2008/09 Medium Term F Frame		& Expenditure
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)											
Permanent employees											
Senior Managers including Municipal Manager	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Municipality		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	2	-	-	-	-	-	-	-	_	-	-
Finance personnel	3										
Human Resources personnel	3										
Trainar resources personner											
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff											
Sub Total - Entities		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		-	-	-	-	-	-	-	-	-	-

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY: Umzimkhulu
CODE: KZ5a6

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<u>Municipality</u>											
Councillors (Political Office Bearers and Other Councillors)		36	34	36	36	36	36	36	36	36	36
Permanent employees											
Senior Managers including Municipal Manager	1	5	5	5	5	6	6	6	7	7	7
Other Managers		3	4	4	4	5	5	5	8	8	8
Total Technical / Professional Staff		36	35	33	79	86	94	94	105	105	105
IT											
Water		10	9	9							
Electricity											
Sanitation		10	9	9							
Refuse		16	17	15	20	20					
Other					59	66	94	94	105	105	105
Field (Supervisory/Foreman)		10	10	12							
Office (Clerical/Adminstrative)		10	10	11							
Non-professional (blue-collar, outside workforce)		7	8	12							
Temporary contract employees		,	Ü	12							
Temporary staff											
Contract staff											
Sub Total - Municipality		107	106	113	124	133	141	141	156	156	156
% increase		107	-0.9%	6.6%	9.7%	7.3%	6.0%	0.0%	10.6%	0.0%	0.0%
Manager and staff head count	2	71	72	0.070	7.770	7.576	105	105	120		120
manager and starr head count		71	12	"	00	"	103	103	120	120	120
Fig		,	8	-	9	q	9	9		-11	
Finance personnel	3	6	-	7	9	9	9	9	11	11	11
Human Resources personnel	3	2	2	2							
<u>Entities</u>											
Board Members											
Permanent employees											
Senior Managers including CEO	1										
Other Managers											
Total Technical / Professional Staff		-	=	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Field (Supervisory/Foreman)											
Office (Clerical/Adminstrative)											
Non-professional (blue-collar, outside workforce)											
Temporary contract employees											
Temporary staff											
Contract staff Sub Total - Entities		-	_			_					
% increase		-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manager and staff head count	4	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Finance personnel	3										
Human Resources personnel	3										
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		107	106	113	124	133	141	141	156	156	156

TOTAL PERSONNEL NUMBERS (HEAD COUNT)

Source: Municipal personnel survey, National Treasury 2007/08

- 1. s57 of the Systems Act
- 2. Include headcount of managers and staff only (exclude councillors)
- 3. Included above
- 4. Include headcount of managers and staff only (exclude board members)
- 5. Blank no information submitted to National Treasury.

MUNICIPALITY:	Sisonke
CODE:	DC43

Summary of personnel numbers (Head count)												
Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework			
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11	
<u>Municipality</u>												
Councillors (Political Office Bearers and Other Councillors)		11	12	14	26	26		26	26	26	26	
Permanent employees												
Senior Managers including Municipal Manager	1	4	4	5	6	6		6	6	6	6	
Other Managers												
Total Technical / Professional Staff		13	128	110	106	141	-	156	156	156	156	
IT				1	1	1		1	1	1	1	
Water		7	100	100	100	115		129	129	129	129	
Electricity												
Sanitation		6	28	9	5	25		26	26	26	26	
Refuse												
Other												
Field (Supervisory/Foreman)		2	12	12	17	12						
Office (Clerical/Adminstrative)		10	10	53	30	30		34	34	34	34	
Non-professional (blue-collar, outside workforce)		7	24	58	67	97		144	144	144	144	
Temporary contract employees												
Temporary staff												
Contract staff		10	17	25	55	67		9	21	21	21	
Sub Total - Municipality		57	207	277	307	379	-	375	387	387	387	
% increase			263.2%	33.8%	10.8%	23.5%	-100.0%	0.0%	3.2%	0.0%	0.0%	
Manager and staff head count	2	46	195	263	281	353	-	349	361	361	361	
Finance personnel	3	14	26	33	38	46		50	50			
Human Resources personnel	3	1	2	3	4	4		5	5			
Human resources personner	3		-	3	,	1		J	,			
<u>Entities</u>												
Board Members												
Permanent employees												
Senior Managers including CEO	1											
Other Managers												
Total Technical / Professional Staff		-	_	_	-	_	_	_	-	_	_	
IT												
Water												
Electricity												
Sanitation												
Refuse												
Field (Supervisory/Foreman)												
Office (Clerical/Adminstrative)												
Non-professional (blue-collar, outside workforce)												
Temporary contract employees												
Temporary staff												
Contract staff												
Sub Total - Entities		-				_				_		
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Manager and staff head count	4	_	0.070	U.U /0	0.070	0.070	0.070	0.070	0.070	0.070	0.070	
manager and stan nead count	4	-	-	-		_	-	-	-		-	
Finance personnel	3											
Human Resources personnel	3											
TOTAL PERSONNEL NUMBERS (HEAD COUNT)		57	207	277	307	379	٠	375	387	387	387	

Source: Municipal personnel survey, National Treasury 2007/08

^{1.} s57 of the Systems Act

^{2.} Include headcount of managers and staff only (exclude councillors)

^{3.} Included above

^{4.} Include headcount of managers and staff only (exclude board members)

^{5.} Blank - no information submitted to National Treasury.